



# Gender Shrapnel in the Academic Workplace

*Ellen Mayock*

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## **Gender Shrapnel in the Academic Workplace** Ellen Mayock

This book employs the image of “shrapnel,” bits of scattered metal that can hit purposeful targets or unwitting bystanders, to narrate the story of workplace power and gender discrimination. The project interweaves stories of gender shrapnel with an examination of national rhetoric surrounding business, education, and law to uncover underlying phenomena that contribute to discourse on privilege and gender in the academic workplace. Using concrete examples that serve as case studies for subsequent discussion of data about women in the workforce, language use and misuse, sexual harassment, silence and shutting up, and hiring, training, promotion, and the glass ceiling, Mayock explores the deeper implications of gender inequity in the workplace.



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