



# Organizational Psychology

*Kaila H.L.*

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## **Organizational Psychology** Kaila H.L.

This book presents theoretical background, comprehensive literature review, interviews, case studies, and lot of application exercises on all major topics of Organizational Psychology. The main objective of the book is to help students to acquire knowledge and skills, which they would apply in organizations in their professional careers.

It covers all major topics such as human resource planning, employee recruitment and selection, training and development, employee engagement and organizational commitment, organizational culture, motivation and job satisfaction, work-life balance, leadership and group dynamics, performance management, and employee counselling. The coverage of research methods and statistical techniques is a major highlight of the book. The book is up-to-date and captures all recent researches in this area.

### **Learning Aids:**

- The introductory chapter covers the evolution of Organizational Psychology as a discipline and gives a foundational prologue.
- Each chapter contains an interesting “opening story” which sets the tone of the chapter subsequently.
- All chapters contain margin notes annotated as “good to know” features, which will help the students to get a quick reference for the accompanying material.
- Each chapter has well laid out exercises for classroom discussion, practice, undertaking projects and surveys and so on.

This book is targeted at the undergraduate and postgraduate students of Psychology and Management. It will be also useful to researchers, practitioners and academics in Organizational Psychology.

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